

Ethan Allen HR Cloud: Benefits Enrollment

Video Transcript

Welcome to a brief overview of the Benefits Enrollment module. If you're a business owner or HR administrator, you already know how challenging it can be to get your employees or new hires through benefits enrollment. Tracking the enrollment status and employee progress is also problematic, especially if you're still using paper forms. But with electronic benefits enrollment, integrated with other key HR modules such as onboarding and payroll, the entire process is convenient and streamlined.

With the convenience of mobile, web-based benefits enrollment, it's easy for employees to view, compare, select, or even change their elections during open enrollment. Customized notifications can be automated to let employees know open enrollment is available. Both employees and managers will be notified of key enrollment dates and reminded if they haven't completed enrollment before the deadline.

Enrolling in benefits is just as convenient for employees as checking pay stubs or logging time off as benefit elections are made from the Self-Service portal. Once logged in, employees can easily manage dependent information and select available benefits, from voluntary to ancillary. It's easy for employees to evaluate plan options, coverage details, monthly deductions, and access supporting documents from the carrier right from their desktop or mobile device.

Comparing plans is just as convenient. Simply select the plans to compare and view the coverage details, making it easier than ever to select the right plan for your employees. Navigating through the benefits enrollment process is simple, so your employees can complete their benefit elections in minimal time.

With electronic Benefits Enrollment, you won't need to chase employees that partially or improperly complete enrollment selections, saving you time. Employees are alerted when required information is missing, whether that's a waiver, birth date, or Social Security Number, reducing mistakes and time to reconcile paperwork.

After making each of their elections, employees receive a clear enrollment summary with plan costs. Additionally, employees can change their elections at any time during the open enrollment period.

With benefits enrollment, everyone wins. You save time and reduce the burden of managing benefits enrollment, and your employees can select the right benefits for their needs faster and easier than ever before... anytime, anywhere, and from any device. Additionally, you no longer have to chase down employees and paperwork to complete the process.

That was a brief overview of the benefits enrollment module, thanks for watching.